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**DRUGS AND ALCOHOL Policy**

**Community Radio Broadcasting Codes of Practice**

 **Code 1.4: Written policies that outline rights and responsibilities of financial**

 **members**

 **Review: June 2022**

 **WYNFM Drugs and Alcohol policy**

WynFM will do its utmost to create and maintain a safe, healthy and productive workplace for all members.

We have a zero-tolerance policy in regards to

* the use of illicit drugs on the premises
* attending the station to present a program whilst under the influence of illicit drugs
* alcohol intake on the premises
* attending the station to broadcast a program whilst under the influence of alcohol

Contravening either of these points will lead to disciplinary procedures including termination of your membership.

**Documents relating to this policy**

Community Radio Broadcasting Codes of Practice

 Code 1.4[b] Written policy documents that outline rights and responsibilities of financial

 members.

WYNFM Community Radio Inc Constitution

WYNFM Community Radio Inc Policies

* Volunteer Policy
* Internal Conflict Resolution Policy
* Health and Safety Policy
* Complaint Policy